

Umberleigh Village Hall

Bringing the community together

ENGAGING EXTERNAL SPEAKERS AT CHARITY EVENTS POLICY

This policy outlines the criteria for engaging external speakers at charity events held in Umberleigh Village Hall. It ensures that all speakers align with the values of the village hall and comply with legal requirements and maintain a safe and inclusive environment for all attendees.

SELECTION CRITERIA FOR SPEAKERS

- **Relevance:** The speaker must align with the theme or purpose of a charity event and contribute meaningfully to the audience’s understanding or engagement with the cause.
- **Reputation:** Speakers should have a reputable standing in their field. The charity and/or Umberleigh Village Hall will research the speaker’s background, including checking for any previous controversies, public statements, or actions that could reflect poorly on the event or organisation.
- **Inclusivity:** The speaker should be respectful of all individuals, regardless of race, gender, religion, or background, promoting a positive and inclusive environment.

ETHICAL CONSIDERATIONS

- **Non-Discrimination:** Umberleigh Village Hall or the charity will not engage speakers who promote hate speech, discrimination, or any form of prejudice. Speakers will be chosen who contribute to the event’s positive social impact.
- **Transparency:** Any compensation or benefits offered to speakers will be transparent to the audience (especially when discussing funding or charity involvement).

This policy and procedure will be made available on the Umberleigh Village Hall website.

Approved: 21 January 2026	By: Trustees Committee Meeting
Review date: January 2027	By: